EXPEDITED AZ CORP COMMISSION FILED

2001 SEP - 7 A 9: 54 ARTICLES OF INCORPORATION OF A TAX-EXTEMPT APPR Source Source Source Foundation, INC. OF A TAX-EXTEMPT DATE APPR 9[7]01 (Arizona Non-Profit Corporation) TERM 100 1911-8

DATE 1. Name: The Name of the Corporation is Equipped To Survive Foundation, Inc.

2. <u>Purpose</u>: The purpose for which the corporation is organized is exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

3. <u>Character of Affairs</u>: The character of affairs of the corporation will be to engage in activities related to testing of survival equipment, supplies and techniques and related to educating the general public, government and search and rescue communities about survival and safety related equipment, supplies and techniques for use in urban, wilderness, aeronautical or maritime environments and may also engage in any and all activities and for any and all purposes as shall be permitted by law for non-profit organizations, which activities or purposes the Board of Directors may designate from time to time.

4. No part of the net earning of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 2. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provision of any future United States (or the corresponding provision states to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provisions of any future United States Internal Revenue Laws).

5. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all its assets exclusively for the purposes of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, religious or scientific purpose as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of the United States (or the corresponding provision of any future United States Internal Revenue Laws) as the Board of Directors shall determine. Any such assets not disposed of shall be disposed of by the Superior Court of the county in which the principle office of the corporation is then located, exclusively for such purpose or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purpose.

6. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501(h) of the Internal Revenue Code or the corresponding provisions of any future United States Internal Revenue Laws), and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

7. In any taxable year in which this corporation is a private foundation as described in Section 509(a) of the Internal Revenue Code, the corporation 1) shall distribute its income for said period at such time and manner as not to subject it to tax under Section 4942 of the Internal Revenue Code; 2) shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code; 3) shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; 4) shall not make any investments in such manner as to subject the corporation to tax under Section 4944 of the Internal Revenue Code; and 5) shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue Laws).

8. The power of indemnification under the Arizona Revised Statutes shall not be denied or limited by the bylaws.

9. <u>Board of Directors</u>: The initial board of directors shall consist of six directors. The names and addresses of the persons who are to serve as the directors until the first annual meeting of the Board of Directors, or until their successor(s) is(are) elected and qualifies(qualify) are:

Erik Bernstein, 4684 S. Hampton Circle, Boulder, Colorado, 80301 Steven Callahan, P.O. Box 5444, Ellsworth, Maine, 04605 Douglas Ritter, 2211 West Rockrose Place, Chandler, Arizona, 85248 Susan Ritter, 2211 West Rockrose Place, Chandler, Arizona, 85248 Barry Schiff, P.O. Box 661039, Los Angeles, California, 90066 Steve White, 1638 E. Redfield Road, Tempe, Arizona, 85283

The number of persons to serve on the board of directors thereafter shall be fixed by the Bylaws.

10. <u>Known Place of Business</u>: The street address of the known place of business of the Corporation is: 2211 West Rockrose Place, Chandler, Arizona, 85248

11. <u>Statutory Agent:</u> The name and address of the statutory agent of the Corporation is: Douglas Ritter, 2211 West Rockrose Place, Chandler, Arizona, 85248

12. Incorporators: The names and addresses of the incorporators are:

Douglas Ritter: 2211 West Rockrose Place, Chandler, Arizona, 85248 Steve White: 1638 E. Redfield Road, Tempe, Arizona, 85238

All powers, duties and responsibilities of the incorporators shall cease at the time of delivery of these Articles of Incorporation to the Arizona Corporation Commission.

13. The corporation will not practice or permit discrimination on the basis of sex, sexual orientation, age, race, national origin, religion, or physical handicap or disability.

Acceptance of Appointment By Statutory Agent

The undersigned hereby acknowledges and accepts the appointment as statutory agent of the above-named corporation effective this 7th day of September, 2001.

Signed:

s Ritter